



Modern Slavery Policy

Introduction:

This Modern Slavery Statement is published by Medicare Health Professionals (MHP) pursuant to Section 54 of the Modern Slavery Act 2015. It outlines the steps taken by MHP during the financial year ending [insert year] to prevent modern slavery and human trafficking in our operations and supply chains.

Organisational Structure:

Medicare Health Professionals is a healthcare staffing agency committed to providing quality healthcare services. Our operations involve the engagement of healthcare professionals, and we recognize the potential risks associated with modern slavery in our supply chains.

Our Commitment:

At MHP, we are dedicated to preventing and eradicating modern slavery and human trafficking. We uphold the principles of transparency, accountability, and ethical business conduct in all aspects of our operations.

Risk Assessment and Due Diligence:

We recognise that modern slavery risks can exist in various forms within our operations and supply chains. MHP conducts regular risk assessments to identify, assess, and mitigate these risks. Our due diligence processes involve the evaluation of suppliers, contractors, and business partners to ensure they align with our commitment to ethical business practices.

Supplier Engagement:

MHP engages with suppliers who share our commitment to combating modern slavery. We expect our suppliers to adhere to the same high standards we set for ourselves. Our supplier contracts include clear expectations regarding compliance with anti-slavery and human trafficking laws.

Training and Awareness:

We provide training to our employees to raise awareness about the risks of modern slavery and the importance of its prevention. This training is designed to equip our staff with the knowledge and tools to identify and address any potential issues.

Reporting and Whistleblowing:

MHP encourages a culture of transparency and accountability. Our employees are encouraged to report any concerns related to modern slavery through established reporting channels. We treat all reports seriously and conduct thorough investigations into any alleged violations.

Monitoring and Compliance:

We conduct regular monitoring and auditing activities to assess compliance with our anti-slavery policies and

procedures. This includes periodic supplier audits and internal assessments to ensure ongoing adherence to our standards.

Continuous Improvement:

MHP is committed to continuous improvement in our approach to combat modern slavery. We regularly review and update our policies and procedures to address emerging risks and challenges.

Approval and Publication:

This Modern Slavery Statement has been approved by the Board of Directors and is signed on behalf of Medicare Health Professionals.

Moradeyo Komolafe - Bello
CEO

10th Feb 2023

